



Oct 15, 2021

For Immediate Release

Corporate Name PARK24 CO., LTD.  
 Shares Listed First Section of TSE : 4666 (Ticker Symbol: PKCOY)  
 Representative Koichi Nishikawa  
 President and Representative Director  
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## Notice Regarding Reorganization and Personnel Change

PARK24 CO., LTD. (“the Company”) announces that it has resolved, at a Board of Directors Meeting held today, to change its organizational structure and personnel of the Company and main subsidiary of the Company to be effective November 1, 2021. A summary is as follows.

### 1. PARK24 CO., LTD.

#### (1) Reorganization

The Company will establish, restructure and rename departments, to pursue a sustainable improvement of corporate value, to expand the four networks of People (members), Cars (mobility), Communities (destinations), and Parking facilities as well as to reinforce services of PARK24 GROUP by connecting them seamlessly. Also, through the above, the Company will promote the active participation of diverse human resources.

- The status of Corporate HR Department will be upgraded and renamed as "Corporate HR Division".
- "HR Management Department" and "HR Planning and D&I Enhancement Department" will be newly established under Corporate HR Division.
- "System Development Department" will be renamed as "Parking & Payment System Department".
- "Seamless Enhancement Department" will be newly established.

#### (2) Personal Affairs of Officers

	New post name	Old post name
Yasuji Iwabuchi	Corporate Officer; Senior General Manager of ICT Development Division	Corporate Officer; Senior General Manager of ICT Development Division; General Manager of System Development Department, ICT Development Division
Hideyuki Nagahiro	Corporate Officer; International Business Division (in charge of Europe)	-

(3) General Manager Class Personnel Change

	New post name	Old post name
Shunro Uchimura	General Manager of Corporate Planning Department, Corporate Planning Division	General Manager of Corporate Planning Department, Corporate Planning Division
Ayumi Harada	General Manager, Corporate Planning Department, Corporate Planning Division (in charge of IR and Sustainability)	Deputy General Manager of Corporate Planning Department, Corporate Planning Division
Kazuhito Mochizuki	Senior General Manager of Corporate HR Division	Deputy Senior General Manager of Corporate Administration Division; General Manager of Corporate HR Department, Corporate Administration Division; General Manager of Human Resource Support Department, PARK24 BUSINESS SUPPORT CO., LTD.
Misako Hiromoto	General Manager of HR Management Department, Corporate HR Division	Deputy General Manager of Corporate HR Department, Corporate Administration Division
Mariko Hirano	General Manager of HR Planning and D&I Enhancement Department, Corporate HR Division	Manager of Corporate HR Department, Corporate Administration Division
Koji Shibuya	General Manager of Parking & Payment System Department, ICT Development Division	Manager of System Development Department, ICT Development Division
Shuichi Nomura	General Manager of Solution Sales Department, Times Business Service Division	General Manager of Solution Sales Department, Times Business Service Division
Tatsunori Hori	General Manager, Solution Sales Department, Times Business Service Division	Deputy General Manager of Solution Sales Department, Times Business Service Division
Nobuaki Kagohashi	General Manager of Seamless Enhancement Department	(General Manager of Times B Department, East Japan Region Head office of TIMES24 CO., LTD.)

**2. TIMES24 CO., LTD.**

(1) Reorganization

TIMES24 CO., LTD. will restructure departments as follows, to improve the efficiency of the development of parking facilities.

- The sales function of “Times B Enhancement Department” will be transferred under the control of each Branch, and the administrative function will be transferred under the control of Business Planning Department.

## (2) Personal Affairs of Officers

	New post name	Old post name
Masashi Sada	Corporate Officer; Senior General Manager of Sales Division IV, West Japan Region Head Office	Corporate Officer; Deputy Executive General Manager of West Japan Region Head office; Senior General Manager of Sales Division IV, West Japan Region Head Office

## (3) General Manager Class Personnel Change

	New post name	Old post name
Masahisa Ide	Branch Manager of Tohoku Branch, Sales Division I, East Japan Region Head office	Deputy Branch Manager of East Tokyo Branch, Sales Division II, East Japan Region Head office
Nobukatsu Maeno	Branch Manager of North Kanto Branch, Sales Division I, East Japan Region Head office	Branch Manager of North Kanto Branch, Sales Division I, East Japan Region Head office; Branch Manager of Tohoku Branch, Sales Division I, East Japan Region Head office
Kazuya Suzuki	Branch Manager of Yokohama Branch, Sales Division III, East Japan Region Head office	Branch Manager of Yokohama Branch, Sales Division III, East Japan Region Head office; Branch Manager of Kanagawa Branch, Sales Division III, East Japan Region Head office
Shingo Yoshizawa	Branch Manager of Kanagawa Branch, Sales Division III, East Japan Region Head office	Deputy Branch Manager of North Kanto Branch, Sales Division I, East Japan Region Head office; Deputy Branch Manager of Tohoku Branch, Sales Division I, East Japan Region Head office
Toshiaki Komaduki	Deputy Senior General Manager of Sales Division IV, West Japan Region Head office; Deputy Senior General Manager of Sales Division V, West Japan Region Head office; General Manager of Corporate Sales Department, West Japan Region Head office	Deputy Senior General Manager of Sales Division IV, West Japan Region Head office; Deputy Senior General Manager of Sales Division V, West Japan Region Head office
Keichiro Sugiyama	General Manager of Public Sector Sales Department, West Japan Region Head office	Manager of Public Sector Sales Department, West Japan Region Head office

### 3. TIMES MOBILITY CO., LTD.

#### (1) Reorganization

TIMES MOBILITY CO., LTD. will establish, restructure and rename departments as follows in order to strongly enhance the network development for the expansion of Times CAR.

- “Tokyo Sales Department I” and “Tokyo Sales Department II” will be merged into “Tokyo Sales Department”.
- “Loaner Car Sales Department” and “Process Improvement Department” will be newly established under Times Car Sales Division.
- “Times Car Network Planning Department” under Mobility Planning Division will be renamed as “Times Car Development Department”.
- The insurance contract operation of Insurance Department will be transferred under the control of TIMES SUPPORT CO., LTD., sales planning function will be transferred under the control of Loaner Car Sales Department.
- “Consignment Administration Department” will be newly established under Mobility Planning Division.
- “Vehicle Repairment Department” will be renamed as “Vehicle Maintenance Department”.

#### (2) Personal Affairs of Officers

	New post name	Old post name
Akira Saito	Director; Senior Executive Corporate Officer; Senior General Manager of Times Car Sales Division; General Manager of Process Improvement Department, Times Car Sales Division	Director; Senior Executive Corporate Officer; Senior General Manager of Times Car Sales Division
Shunsuke Une	Corporate Officer; Deputy Senior General Manager of Times Car Sales Division; General Manager of Kyushuu Region Sales Department, Times Car Sales Division; General Manager of Loaner Car Sales Department, Times Car Sales Division	Corporate Officer; Deputy Senior General Manager of Times Car Sales Division; General Manager of Kyushuu Region Sales Department, Times Car Sales Division

(3) General Manager Class Personnel Change

	New post name	Old post name
Tomoko Osumi	General Manager of Tokyo Sales Department, Times Car Sales Division	General Manager of Sales Department II, Times CAR Sales Division
Ryuji Kato	General Manager of Times Car Development Department, Mobility Planning Division	General Manager of Tokyo Sales Department I, Times Car Sales Division
Fumio Sato	General Manager of Consignment Administration Department, Mobility Planning Division	General Manager of Vehicle Repairment Department, Mobility Planning Division
Yusuke Komatsu	General Manager of Vehicle Maintenance Department, Mobility Planning Division	Manager of Vehicle Repairment Department, Mobility Planning Division
Tomoyuki Hanafusa	General Manager of Business Planning Department; Deputy Senior General Manager of Sales Planning Division; General Manager of Marketing Department, Sales Planning Division	General Manager of Business Planning Department; General Manager of Marketing Department, Sales Planning Division

**4. TIMES SERVICE CO., LTD.**

(1) Reorganization

TIMES SERVICE CO., LTD. will establish, restructure and rename departments as follows, in order to enhance and improve the efficiency of the fieldwork area in the management and operation of parking and mobility service.

- The five Sales Divisions will be restructured into two Sales Divisions; “East Japan Sales Division” and “West Japan Sales Division”.
- Under East Japan Sales Division, East Tokyo Branch and Tokyo Central Branch will be merged into “Tokyo Branch”, Kanagawa Branch and Yokohama Branch will be merged into “Yokohama Branch”, Staffed Parking Department will be renamed as “Metropolitan Staffed Parking Department”.
- Under West Japan Sales Division, North Osaka Branch and Osaka Central Branch will be merged into “Osaka Branch”, and "Kansai Staffed-parking Department" will be newly established.
- The operation of partner-service of Operation Support Department will be transferred under the control of Operation Management Department; the operation of facility management will be transferred to "Metropolitan Staffed-parking Department" and "Kansai Staffed-parking Department".
- Business Planning Division will be renamed as “Business Administration Division”, and “Business Administration Department” will be renamed as “Business Planning Department”.
- “Safety and Health Management Department” and “Process Management Department” will be newly established under Business Administration Division.

(2) Personal Affairs of Officers

	New post name	Old post name
Akira Nozaki	Corporate Officer; Senior General Manager of East Japan Sales Division	Corporate Officer; Senior General Manager of Sales Division II
Jun Makino	Corporate Officer, Senior General Manager of Business Administration Division	Corporate Officer, Senior General Manager of Business Planning Division; General Manager of Business Planning Department; General Manager, International Business Division, PARK24 CO., LTD.
Fujiaki Tanaka	Corporate Officer; Senior General Manager of West Japan Sales Division	Senior General Manager of Sales Division I and III
Masaaki Yokohata	General Manager of Internal Auditing Department	Corporate Officer; Senior General Manager of Sales Division IV and V

**5. TIMES COMMUNICATION CO., LTD.**

(1) Reorganization

TIMES COMMUNICATION CO., LTD. will establish and restructure departments to correspond for evolution of our business and strengthen management function.

- "Mobility Service Department" will be renamed as "Times Car Service Department".
- "Business Administration Division" will be newly established. Under the control of it, "Customer Support Department", "Operation Promotion Department" and "Business Planning Department" will be set up.

(2) Personal Affairs of Officers

	New post name	Old post name
Shigeo Takei	Representative Director; President Corporate Officer	Representative Director; President Corporate Officer; Senior General Manager of Corporate Sales Division
Yasumasa Kondo	Director; Corporate Officer; Senior General Manager of Corporate Sales Division; General Manager of Business Planning Department, Corporate Sales Division	Director; Corporate Officer; General Manager of Business Planning Department; General Manager of Customer Support Department

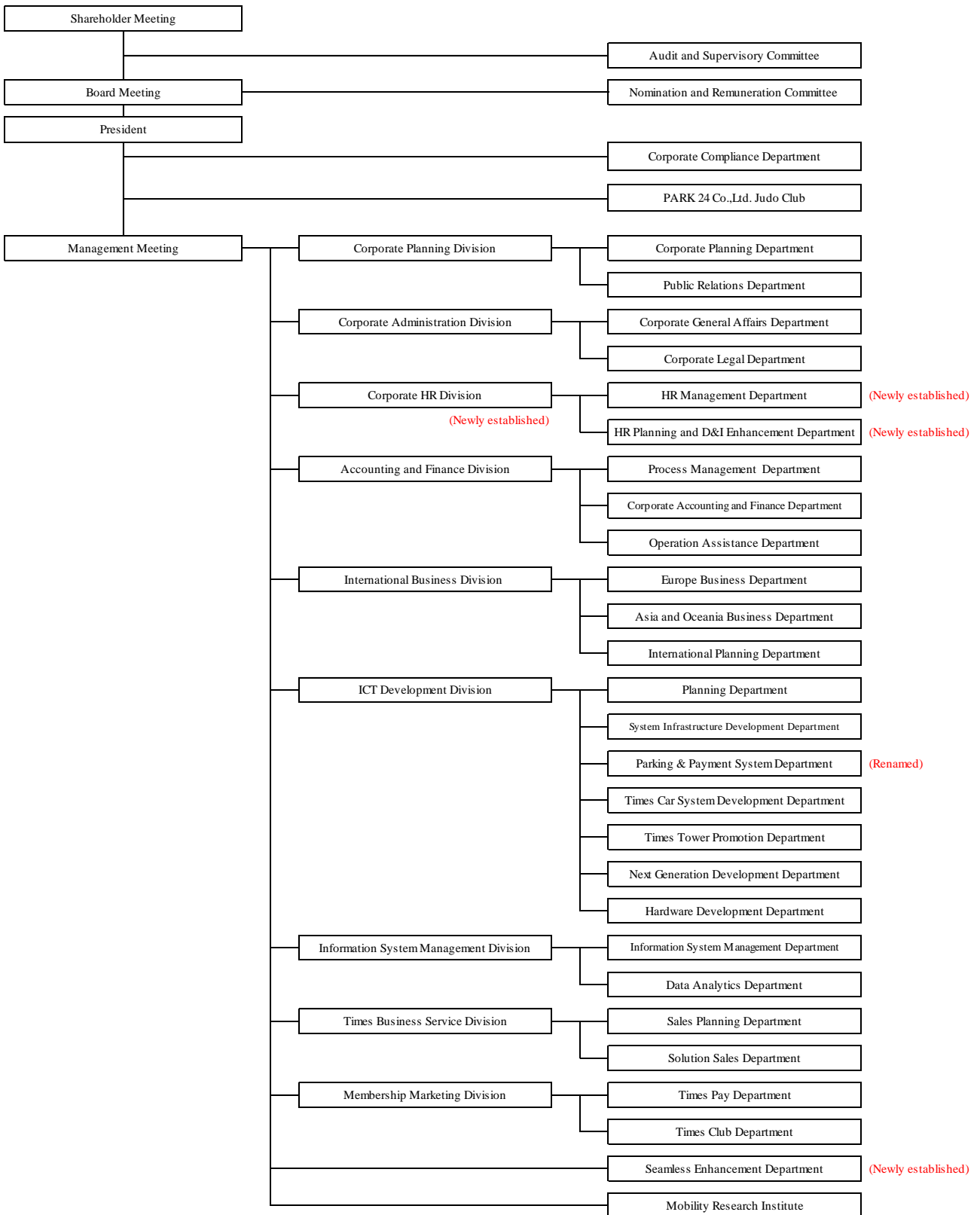
**6. PARK24 BUSINESS SUPPORT CO., LTD.**

(1) Personal Affairs of Officers

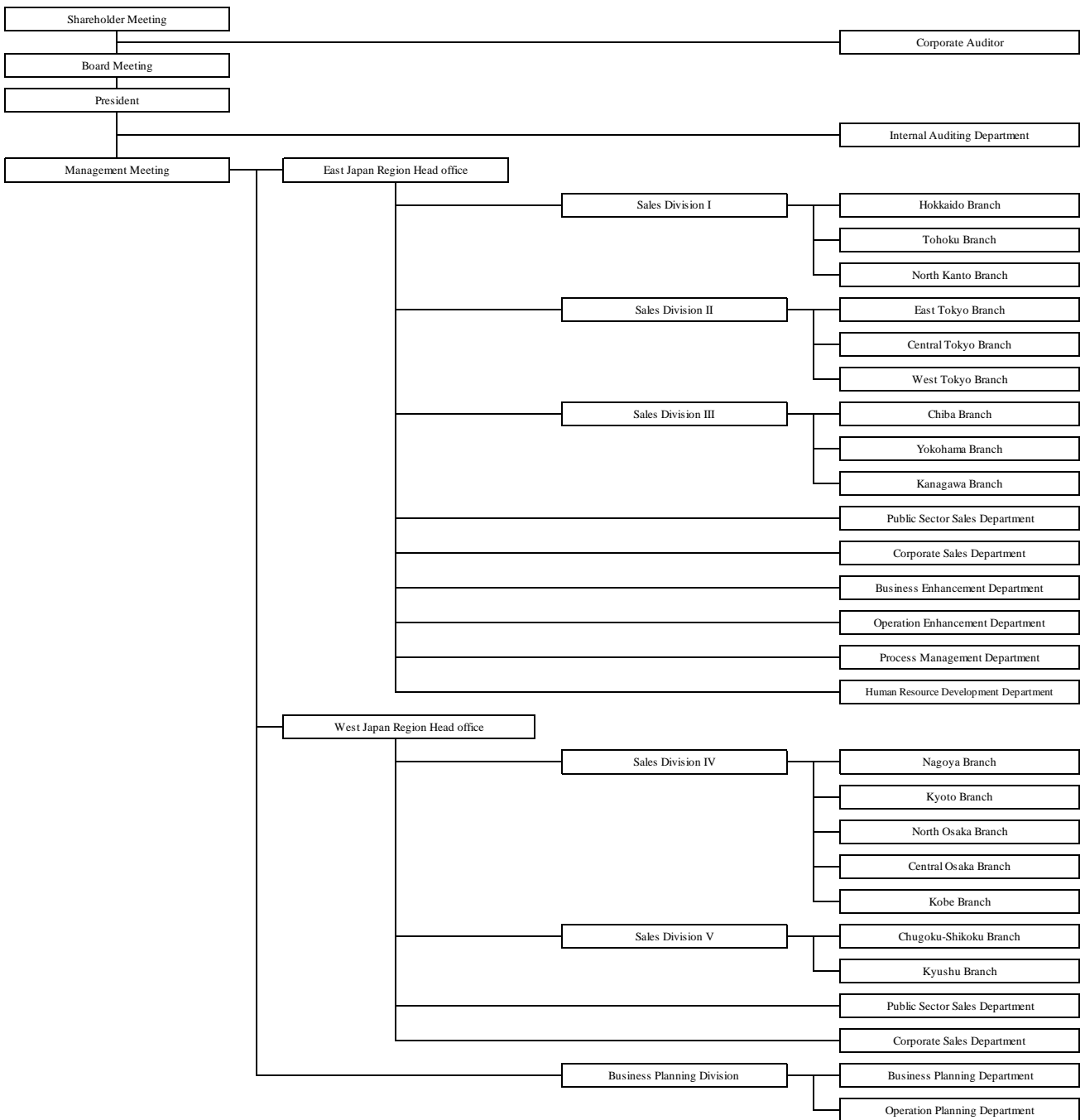
	New post name	Old post name
Kazuhito Mochizuki	Director	-

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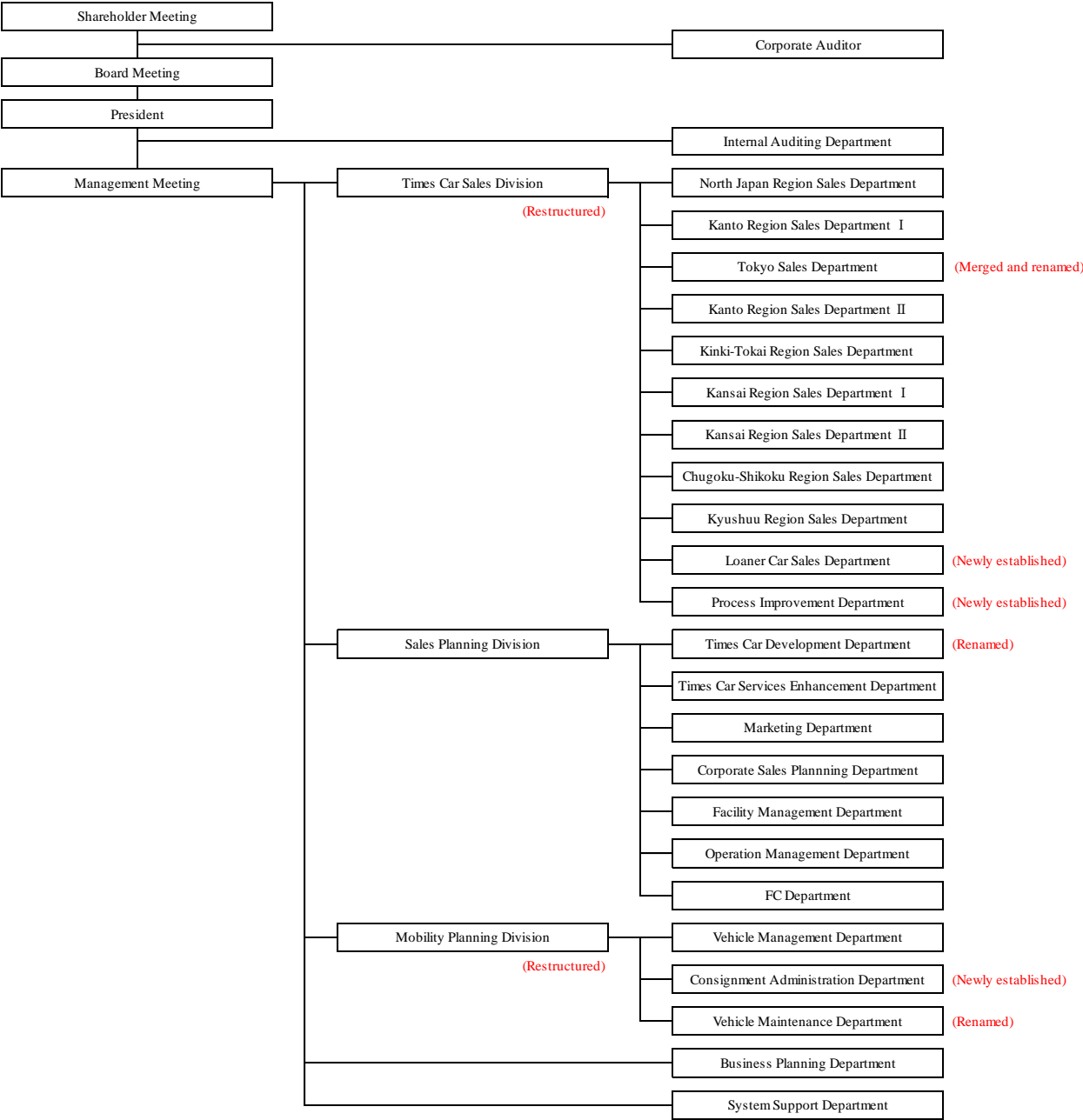
PARK24 CO., LTD. Organizational Chart (from November1, 2021)



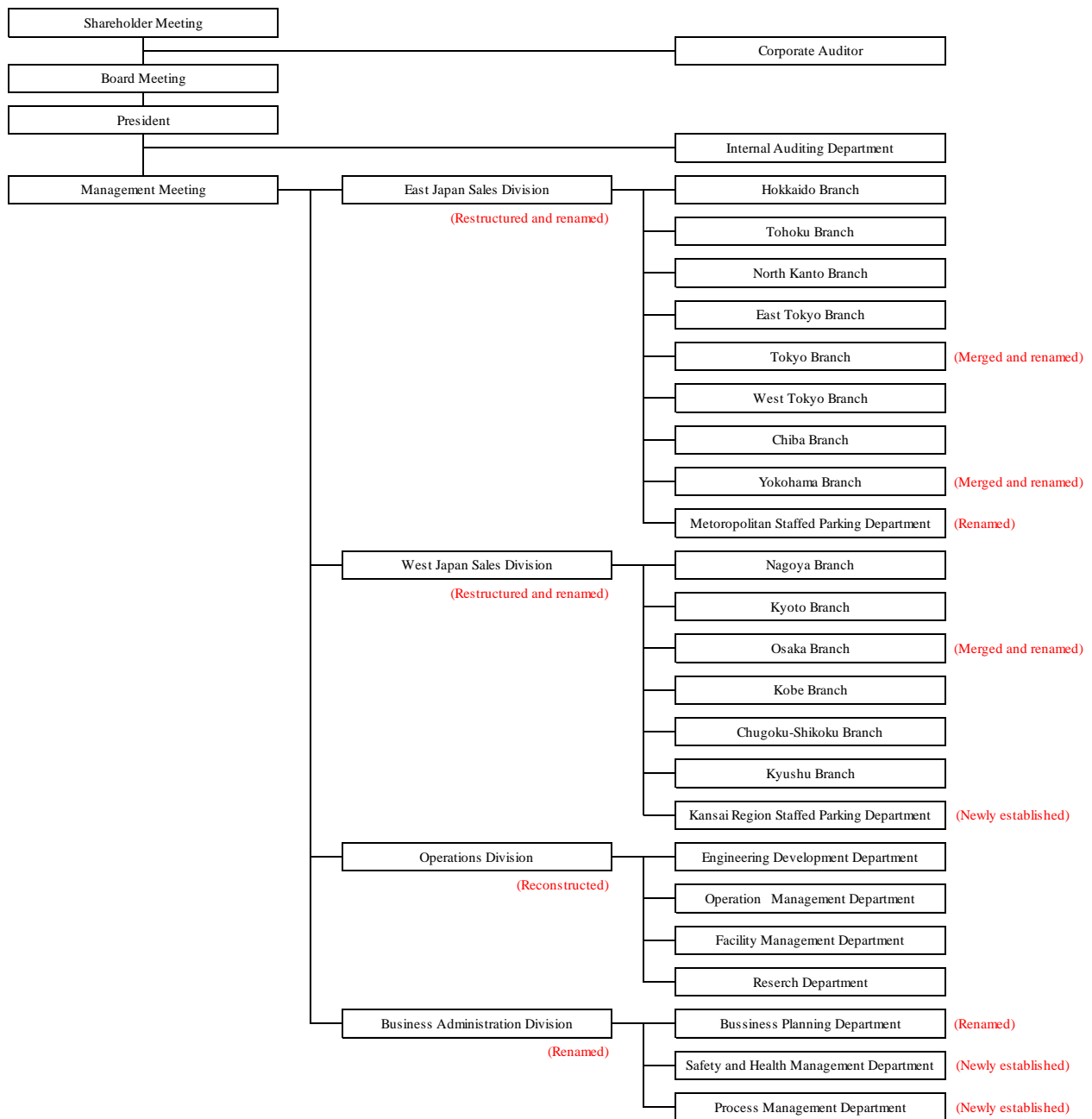




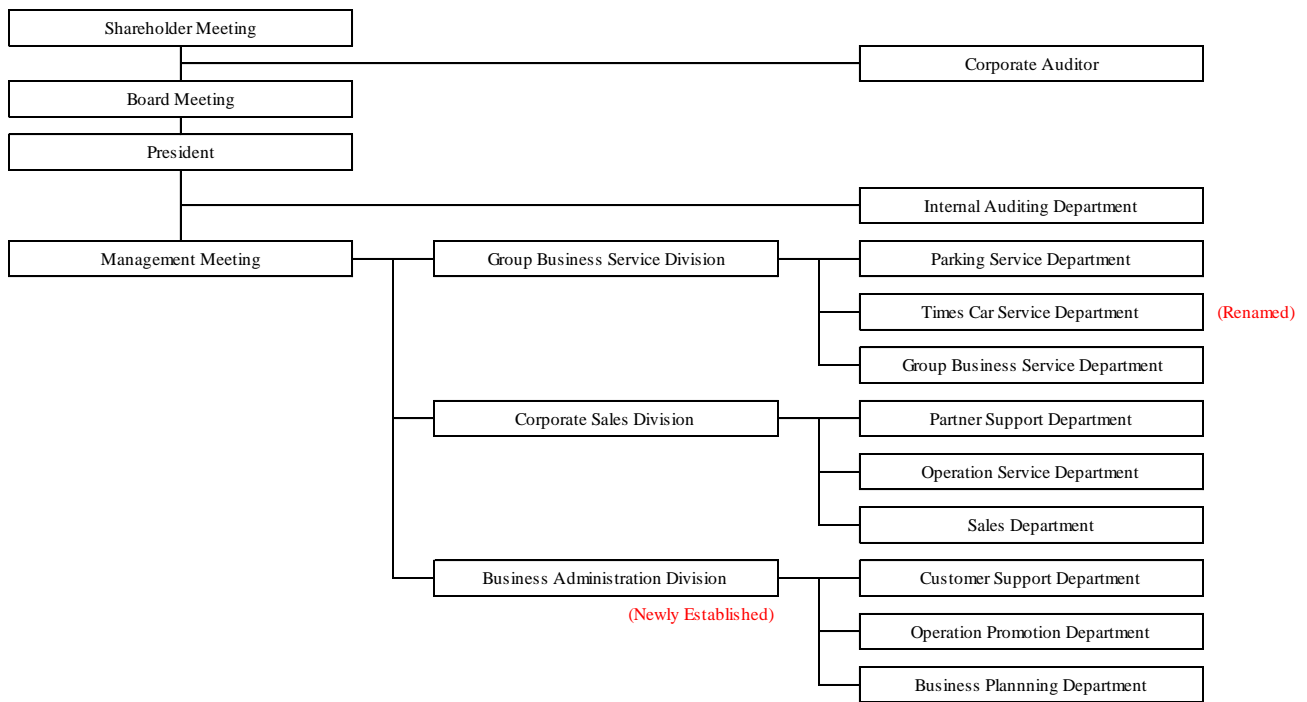
TIMES MOBILITY CO., LTD. Organizational Chart (from November 1, 2021)



TIMES SERVICE CO., LTD. Organizational Chart (from November1, 2021)



TIMES COMMUNICATION CO., LTD. Organizational Chart (from November1, 2021)



PARK24 BUSINESS SUPPORT CO., LTD. Organizational Chart (from November1, 2021)

