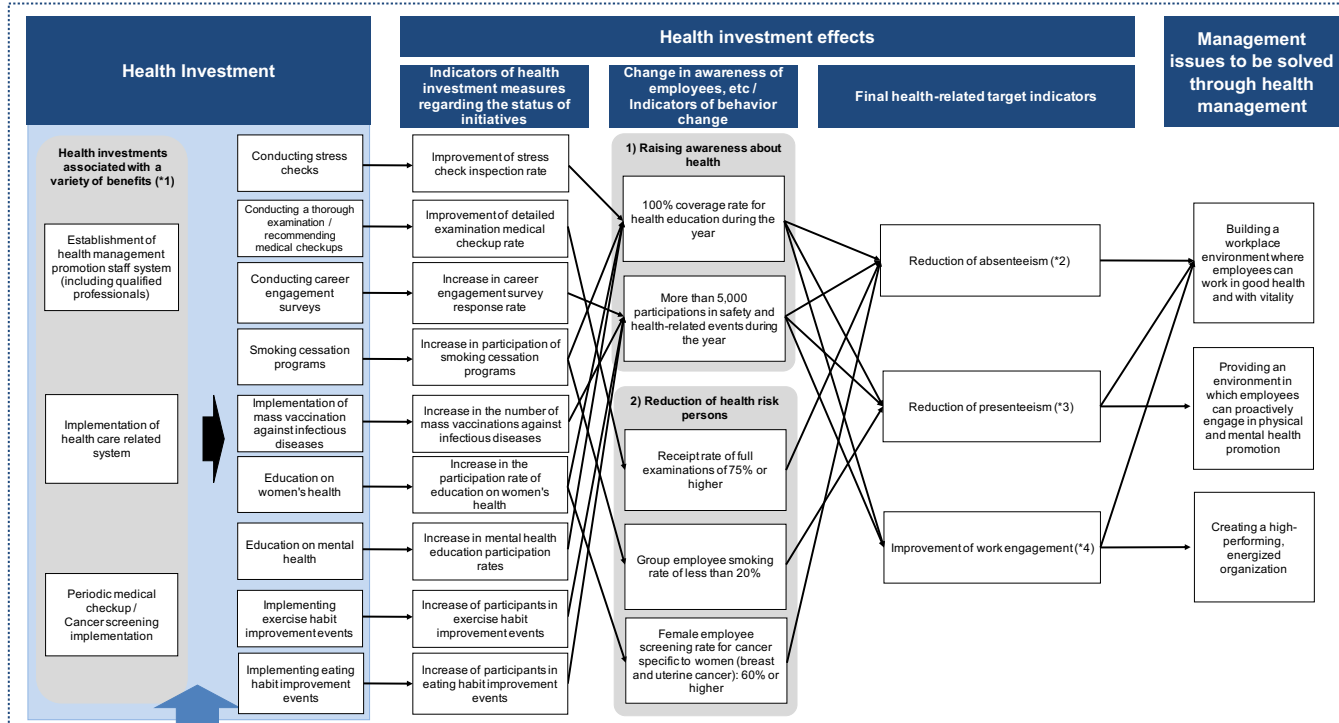


【Strategy Map】

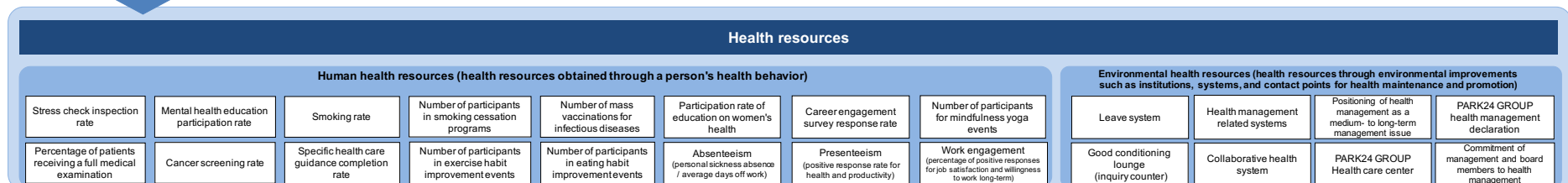


Social value

Increasing the Group's contribution to solving social issues, based on the philosophy of "We create new forms of comfort and convenience by responding to the needs of today and anticipating the needs of tomorrow".

Corporate value

Revitalize the organization and improve business performance by improving employee performance



(*) "Health investment" and "indicators related to the status of efforts of health investment measures" correspond one to one. However, there are some "health investments" that correspond to multiple "indicators on the status of efforts for health investment measures," and such "health investments" are defined as "health investments associated with a variety of benefits".

(*) Absenteeism refers to the loss of productivity due to sick leave.

(*) Presenteeism refers to the loss of productivity due to the inability to perform adequately while attending work with some illness or condition.

(*) Work engagement is the state of feeling "fulfilled" in one's work, being "enthusiastic" about one's work, and deriving "vitality" from one's work (opposite of the concept of burning out).