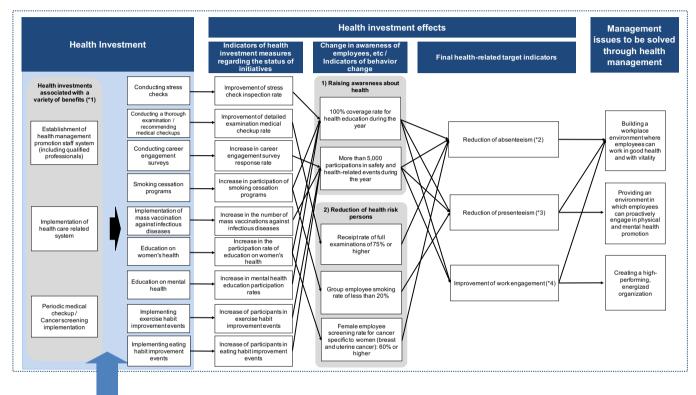
[Strategy Map]



Social	value
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Increasing the Group's contribution to solving social issues, based on the philosophy of "We create new forms of comfort and convenience by responding to the needs of today and anticipating the needs of tomorrow".

Corporate value

Revitalize the organization and improve business performance by improving employee performance

Health resources												
Human health resources (health resources obtained through a person's health behavior)							Environmental health resources (health resources through environmental improvements such as institutions, systems, and contact points for health maintenance and promotion)					
Stress check inspection rate	Mental health education participation rate	Smoking rate	Number of participants in smoking cessation programs	Number of mass vaccinations for infectious diseases	Participation rate of education on women's health	Career engagement survey response rate	Number of participants for mindfulness yoga events	Leave system	Health management related systems	Positioning of health management as a medium- to long-term management issue	PARK24 GROUP health management declaration	
Percentage of patients receiving a full medical examination	Cancer screening rate	Specific health care guidance completion rate	Number of participants in exercise habit improvement events	Number of participants in eating habit improvement events	Absenteeism (personal sickness absence / average days off work)	Presenteeism (positive response rate for health and productivity)	Work engagement (percentage of positive responses for job satisfaction and willingness to work long-term)	Good conditioning lounge (inquiry counter)	Collaborative health system	PARK24 GROUP Health care center	Commitment of management and board members to health management	

(*1) "Health investment" and "indicators related to the status of efforts of health investment measures" correspond one to one. However, there are some "health investments" and active the status of efforts of health investment measures," and such "health investments" are defined as "health investments associated with a variety of benefits". (*2) Absenteeismerefers to the loss of productivity due to be inability to perform adequately while attending work with some illness or condition. (*3) Presenteeisment lens tate of feeling" stillite" in one's work, being "enhances" controls work (work) or condition.